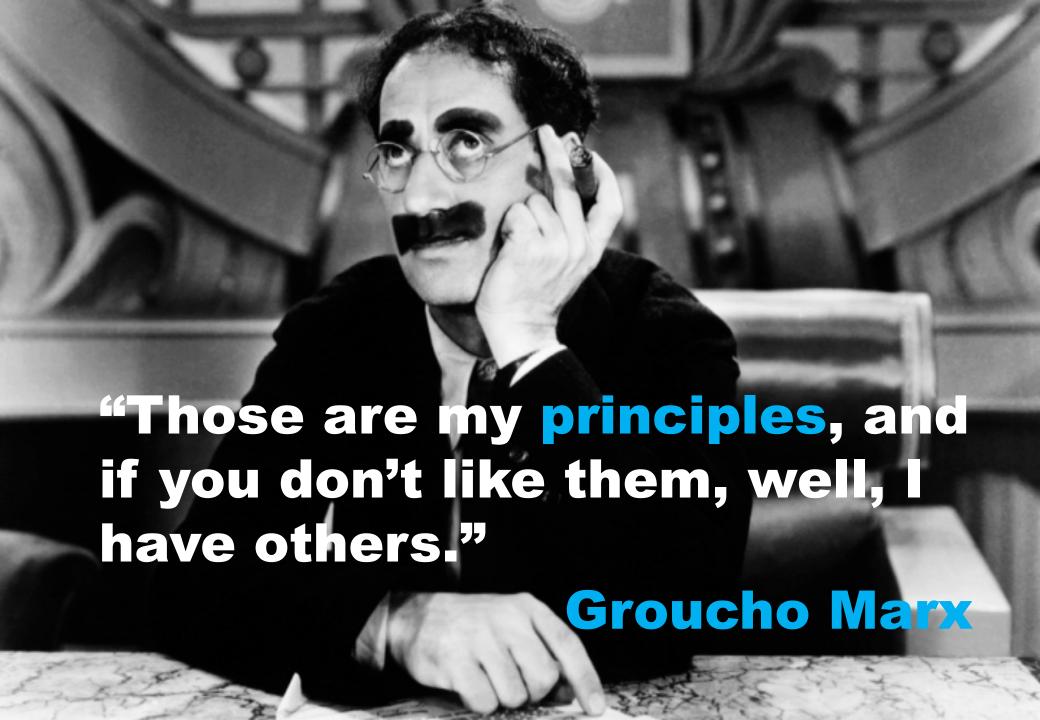
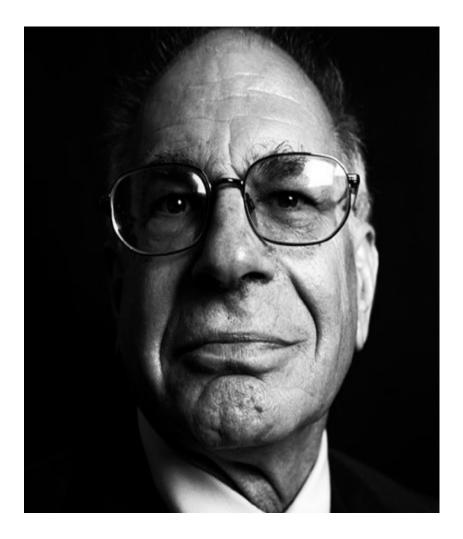


Keith Klain





"Overconfident professionals sincerely believe they have expertise, act as **experts** and look like experts. You will have to struggle to remind yourself they may be in the grip of an illusion."

Daniel Kahneman

skepticism

the doctrine that true knowledge or knowledge in a particular area is uncertain

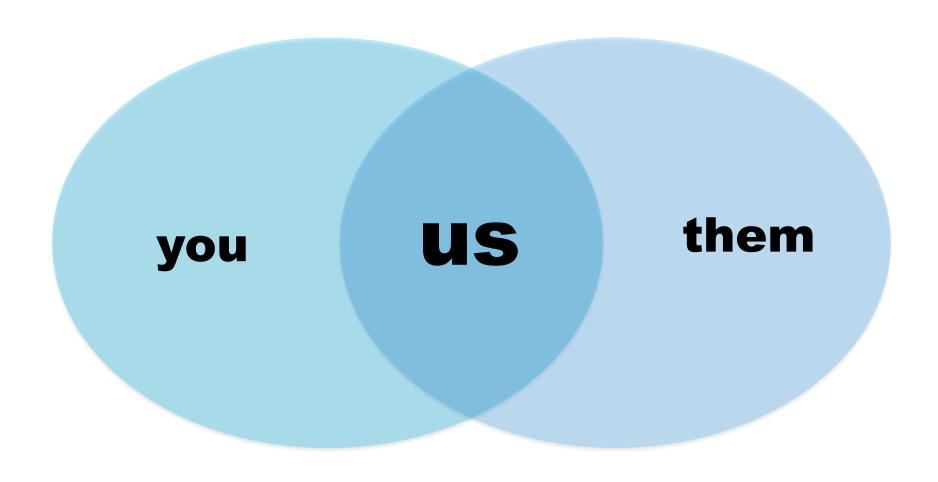
I DON'T KNOW Whatthe im doing

our objectives



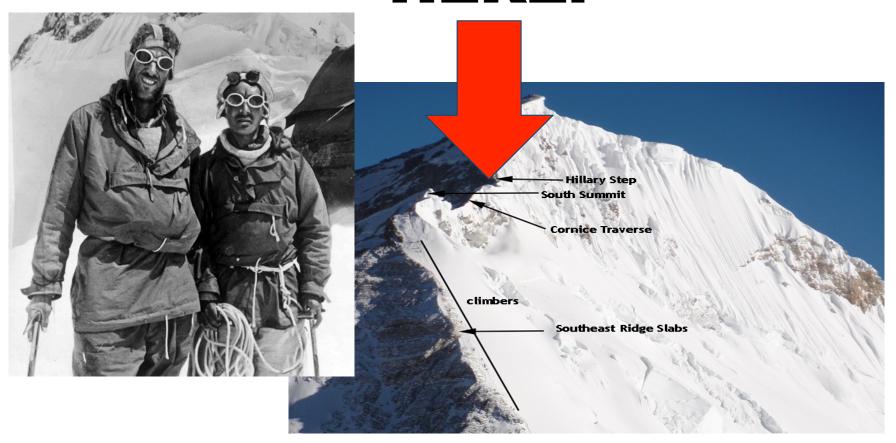






SMARTS PARTS

YOU ARE HERE!



business technology program testing

test management is 80% hands on testing

mentoring reviews coaching pair testing testing

30/70 no COE refocus often no special metrics don't use intermediaries manage together as one team keep middle management away

HUMILITY self aware SERVICE inclusion ownership CONTEXT AWARE

MANAGE YOUR **EXPECTATIONS!**

Thank you!

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